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Description. Using the most unique approach to organizational behavior today, Slocum/Hellriegel's PRINCIPLES OF ORGANIZATIONAL BEHAVIOR, 13E, International Edition equips readers to become high performance managers in today's business world. Readers gain a solid foundation in organizational behavior with this competency-based approach.

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This text contains updated material on responding to global and cultural diversity, with discussions of globalization, workforce diversity and ethics.

A research-based text with application cases and cross-cultural examples in each chapter, this popular book maintains a balance between the psychological, organizational, individual, and changing aspects of organizational behavior. The full-color format and pedagogy provide a framework for understanding behavior employed in organizations. This edition maintains an emphasis on classic research as well as contemporary topics.

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Learning to work effectively and efficiently in a group is an important part of learning to be a substantive contributor in today ' s business environment. Teams: A Competency Based Approach provides a solid coverage of the underlying theory of teamwork, complemented by examples, to help students learn and practice the competencies that will allow them to take advantage of team-building opportunities. This book helps readers to systematically identify, analyze and manage issues that arise as a result of teamwork by emphasizing four important objectives for successful team-members: Recognizing opportunities for accomplishing goals within a team context Appreciating other individuals' attributes in a group setting Analyzing the types of environments in which teamwork is most advantageous Identifying and building the necessary competencies to leverage successful group experiences With exercises and activities designed to allow readers to engage with the material and build specific team-oriented competencies, this book offers undergraduate students interested in management, team building, and human resource training the tools needed for successful group experiences.

The fields of organizational climate and organizational culture have co-existed for several decades with very little integration between the two. In Organizational Climate and Culture: An Introduction to Theory, Research, and Practice, Mark G. Ehrhart, Benjamin Schneider, and William H. Macey break down the barriers between these fields to encourage a broader understanding of how an organization ' s environment affects its functioning and performance. Building on in-depth reviews of the development of both the organizational climate and organizational culture literatures, the authors identify the key issues that researchers in each field could learn from the other and provide recommendations for the integration of the two. They also identify how practitioners can utilize the key concepts in the two literatures when conducting organizational cultural inquiries and leading change efforts. The end product is an in-depth discussion of organizational climate and culture unlike anything that has come before that provides unique insights for a broad audience of academics, practitioners, and students.

Focusing on the thought-provoking, contemporary issues that underscore the challenging world of policing, this easy-to-understand text balances theory, research, and practice to give students a comprehensive overview of both the foundations of policing and the expanded role of today ' s police officers. The engaging writing style and stories from the field, coupled with unique coverage of the issues of policing in multicultural communities the impact of globalization on policing, make this book a must have for policing courses